NTN Agency Rubric, Middle School



The ability to develop and reflect on growth mindset as well as demonstrate ownership over one's learning.

Develop Growth Mindset: I can grow my intelligence and skills through effort, practice, and challenge. The brain grows bigger with use, like a muscle.

	EMERGING	E/D	DEVELOPING	D/P	PROFICIENT	P/A	ADVANCED
Use Effort and Practice to Grow	Does not connect effort or practice to getting better at a skill		Superficially connects effort and practice to getting better at skills		Understands how effort and practice relate to getting better at skills and improved work quality		Understands how effort and practice relate to getting better at skills, improved work quality, or performance
Seek Challenge	Does not take on academic challenge and risks to pursue learning		Every once in a while, with strong encouragement, takes on academic challenge and risks to pursue learning		With encouragement, takes on academic challenge and risks to pursue learning		Seeks academic challenge and takes risks to pursue learning
	Rarely identifies the personal barriers (mindset, beliefs, circumstances) that inhibit taking risks		Often struggles to describe personal barriers (mindset, beliefs, circumstances) that inhibit taking risks		Describes some personal barriers (mindset, beliefs, circumstances) that inhibit taking risks		Analyzes personal barriers (mindset, beliefs, circumstances) that inhibit taking risks
Grow from Setbacks	Superficially describes challenges or failures		Identifies challenges, failures, or setbacks but does not describe reactions to them (e.g. giving up or trying harder)		Identifies challenges or failures and describes reactions to them (e.g. giving up or trying harder)		Identifies challenges or failures and reflects on how reactions (e.g. giving up, trying harder) affect learning and may lead to personal growth
Build Confidence	Struggles to identify academic strengths, previous successes, or endurance gained from personal struggle to build confidence in academic success for a new task, project, or class		Identifies an academic strength, previous success, or endurance gained through personal struggle, but does not use these skills to build confidence in success for a new task, project, or class		Identifies academic strength, previous success, or endurance gained through personal struggle and may use the skill to build confidence in success for a task or project		Builds confidence in success (on a new task, project, or class) by knowing and using academic strengths, previous success, or endurance gained through personal struggle
Find Personal Relevance	With significant, individualized support, occasionally finds personal relevance in the work by connecting it to interests or goals, reflecting on progress towards mastery, or identifying personal choices		With support sometimes finds personal relevance in the work by connecting it to interests or goals, reflecting on progress towards mastery, or identifying personal choices		With support, finds personal relevance in the work by connecting it to interests or goals, reflecting on progress towards mastery, or identifying personal choices		Often finds personal relevance in the work by connecting it to interests or goals, reflecting on progress towards mastery, or identifying personal choices

Take Ownership Over One's Learning: I can learn how to learn and monitor progress to be successful on tasks, school, and life.

	EMERGING	E/D	DEVELOPING	D/P	PROFICIENT	P/A	ADVANCED
Meet Benchmarks	Completes few benchmarks and class assignments and may resist or struggle to use resources and supports (i.e. study groups, teacher support, workshops, tutorials)		Completes some benchmarks and class assignments; and, at the last minute, uses resources and supports (i.e. study groups, teacher support, workshops, tutorials)		Completes benchmarks and class assignments; and often uses resources and supports (i.e. study groups, teacher support, workshops, tutorials)		Completes polished benchmarks and class assignments by using resources and supports when necessary (i.e. study groups, teacher support, workshops, tutorials)
Seek Feedback	Rejects feedback and/or does not revise work		Sometimes shows evidence of accepting feedback to revise work, but at times may resist when it's difficult		Consistently shows evidence of accepting and using feedback to revise work to high quality		Consistently shows evidence of actively seeking and using feedback to revise work to high quality
Tackle and Monitor Learning	For a task or project, superficially identifies what is known, what needs to be learned, and how hard it will be		 For a task or project, identifies what is known, what needs to be learned, and how hard it will be; but may not use a strategy to tackle the task 		For a task or project, identifies what is known, what needs to be learned, and how hard it will be; uses a strategy and steps to tackle the task		For a task or project, identifies what is known, what needs to be learned, and how hard it will be; uses a strategy and steps to tackle the task; and monitors how well the approach and effort are working
Actively Participate	Does not stay focused for the activity/discussion, team meeting, or independent time and cannot resist distraction or does not notice when or why a loss of focus		Stays focused for part of activity/discussion, team meeting, or independent time but does not notice when and why distraction happens		Mostly stays focused on the activity/discussion, team meeting, or independent time and knows when and why disengagement or distraction happens		Actively participates in the activity/discussion, team meeting, or independent time and has strategies for staying focused and resisting most distraction
Build Relationships	Does not build relationships with trusted adults or peers to get back on track as needed or to enhance learning		Does not initiate building relationships, but has a few trusted adults or peers to get back on track as needed or to enhance learning		Builds relationships with some trusted adults and peers to get back on track as needed or to enhance learning		Actively builds trusting relationships with adults to enhance learning, and get back on track as needed
Impact Self & Community	Identifies the current status of the classroom and home community but not the ups and downs over time		Has limited understanding of individual role in the ups and downs of the classroom and home community		Identifies individual role in the ups and downs of the classroom and home community		Analyzes individual role in the ups and downs of the classroom and home community